

Intensive Care Consultant's and Head of Department

Staff Specialist Clinician SMO1.1 - SMO1.6 - Remuneration Package Range \$249,872 - \$305,368 (includes Salary \$213,380 - \$261,100 leave loading, superannuation, and additional 2 weeks Recreation Leave)

Senior Staff Specialist Clinician SMO2.1 - SMO2.3 - Remuneration Package Range \$315,756 - \$349,100 (includes Salary \$270,033 - \$298,705 leave loading, superannuation, and additional 2 weeks Recreation Leave)

Total Indicative Remuneration package (base grade) \$451,160 for this position includes the following:

- Professional Development Allowance**
- Second Roster Allowance **
- Regional & Remote Attraction Allowance
- Private Practice Allowance - Option B**

Additionally

- Hospital Salary packaging \$9,010
- 4 weeks recreation leave.
- Professional Development leave 2 weeks
- Relocation Reimbursement.

**allowance based on the NTPS Medical Officer EBA 2022-25

[Medical Officers NTPS 2022-2025 Enterprise Agreement](#)

Intensive Care Unit

Alice Springs, Northern Territory

Several vacancies are available on a full time and part time basis for up to 5 years

Are you an experienced Intensive Care Specialist looking for an exciting and professionally rewarding opportunity where you will genuinely make a difference? Are you ready to manage a unique case-mix that frequently pushes the boundaries of medical knowledge and understanding? Are you ready to be an integral member of a wider hospital team that respects, cares for, and supports each other while doing an incredible job more than 1500km from the nearest metropolitan centre in any given direction?

Alice Springs Hospital ICU has earned the respect and trust of central Australians from urban and remote communities, plus many tourists and visitors passing through. It is a pivotal foundation upon which many other services rely.

We are a 10-bedded unit with over 600 'emergency' admissions a year, of which approximately 50 are paediatric. Elective admissions are rare. All patient data are entered via COMET, ANZICS, and the SMR is low. The registrars who work in ICU are mostly junior trainees from ICU, ED, ACRRM, Anaesthetics, and General Medicine. There is approval for a Transitional Fellow position that is seldom filled.

The Alice Springs Hospital provides tertiary-level care and is affiliated with medical schools at Charles Darwin University, NT, and Flinders University, SA. While the town has less than 30,000 people our catchment is larger than NSW, Vic and ACT combined. Resident subspecialist services include Cardiology, Nephrology, Respiratory Medicine, Oncology, Infectious Diseases, and Endocrinology. General Surgery and Orthopaedics cover most of the surgical needs, with intermittent interventional Radiology. Paediatrics, Neonatal Special Care, Obstetrics and Gynaecology are infrequent users of ICU resources. Psychiatry and Palliative Care service assist when required. We are supported by metropolitan hospitals in Adelaide and Darwin, and occasionally refer to other capital cities, when appropriate. A separate Medical Retrieval and Consultation Centre manages our inbound and outbound transports.

Seventy percent of our patients are Aboriginal and many of them speak four of five languages, though perhaps not English. Their deep spiritual connection to country, family and community adds even more dimensions to how we work. It is a rich and stimulating workplace. 'The gap' in health is plainly demonstrated by a heavier burden of comorbidity in younger men and women than is seen in ICUs elsewhere. Rheumatic heart disease, renal failure, diabetes, and chronic lung conditions are frequent companions to sepsis, trauma, or other common presenting complaints.

Alice Springs has many amenities that enhance the lifestyle. Throughout the year there are regular arts and music festivals. Sporting events ranging from cycling, hiking and running, football, motorcycle and super-car events are nationally subscribed. There are excellent schools, sporting and social clubs, and plenty for all the family to do. The camping is outstanding.

We welcome an applicant seeking part time or full time position (0.5 – 1.0 FTE) and we would especially encourage suitable applicants willing to take on the Head of Department (ICU Director) role which attracts additional monetary reward and provides a wide range of choice and scope for the development of this iconic regional service.

For further information about this vacancy please contact:

Dr Scott Simpson on 08 8951 7777 scott.simpson@nt.gov.au

Quote vacancy number: 50249

Closing date: 05/01/2026

Applications should consist of a one-page summary sheet, resume / CV, copies of relevant qualifications and contact details for two well-placed referees.

URL: <https://jobs.nt.gov.au/Home/JobDetails?rtfId=337094>